

VEEDA CLINICAL RESEARCH LIMITED

DIVIDEND POLICY

1. Regulatory Framework

The Securities Exchange Board of India ("SEBI") on July 8, 2016 inserted Regulation 43A in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, which requires top five hundred listed companies (based on market capitalization of every financial year) to formulate a Dividend Distribution Policy.

2. Objective

Veeda Clinical Research Limited (hereinafter referred as "**the Company**") is committed to improve corporate value by developing/expanding its businesses activities and at the same appropriately rewarding the shareholders by distributing dividends to them from time to time out of profits/reserves of the Company.

The objective of this policy is to provide guidelines to the Board of Directors of the Company (hereinafter referred as "**Board**") in balancing the dual objectives of appropriately rewarding shareholders through dividends and retaining capital to support development/expansion of the Company and maintain a strong capital adequacy ratio.

This policy also aims to sets out the key factors and circumstances that Board need to consider for arriving at the dividend distribution decision/recommendation. The Board may in extraordinary circumstances, deviate from the guidelines of this Policy by recording the reasons thereof.

3. Applicability

This policy applies to the distribution of dividend by the Company to shareholders of the Company both Equity and Preference shareholders if any in accordance with the provisions of the Memorandum & Articles of Association of the Company, the Companies Act, 2013 and other applicable laws/rules/regulations.

4. Policy Statement

The Board has adopted a progressive dividend distribution policy which would under normal circumstance be previous year's actual paid dividend as a floor with increase in line with the Company's growth, while adhering to pay sustainable dividend keeping in view the Company's policy of meeting the long-term growth objectives from internal cash accruals.

5. Parameters

Dividends are declared at the Annual General Meeting of the shareholders based on the recommendation by the Board. The Board may recommend dividends, at its discretion, to be paid



to shareholders. The Board may also declare interim dividends.

The Board shall consider the following parameters while declaring dividend or recommending dividend to shareholders:

Financial/Internal

- (a) Current year profits, existing reserves and future projections of profitability;
- (b) Funds required towards working capital, servicing of outstanding loans and capital expenditure;
- (c) Funds required for merger/acquisitions and towards execution of the Company's strategy;
- (d) Minimum cash required for contingencies or unforeseen events;
- (e) Maintaining of required liquidity and return ratios; and
- (f) Any other significant developments that require cash investments.
- (g) Past dividend trend of our Company and the industry

External

- (a) State of the domestic and global economy, capital market conditions and dividend policy of competitors;
- (b) Competition or client related risks;
- (c) Legislations impacting business or tax(s);
- (d) Prevalent market practices and technological changes
- (e) Client related risks; and
- (f) Any other external matter or risks.

If the Company proposes to declare dividends based on any additional parameters beyond the aforementioned or change this dividend policy, it shall disclose the Company's annual report and on its website

6. Approval Process

The decision regarding dividend shall be taken only by the Board at its Meeting and not by a Committee of the Board or by way of a resolution passed by circularization.

Final dividend shall be paid only after approval at an Annual General Meeting of the shareholders. Shareholder approval is not required for payment of interim dividend.



7. Provisions regarding various classes of shares

The provisions contained in this policy shall apply to all classes of Shares of the Company.

8. Utilization of retained earnings

The profits earned by the Company that is left after distribution of dividend can be retained in the business or used for various purposes as outlined in Clause 4 above or it can be redistributed to the shareholders or used for any other corporate action.

9. Circumstances under which the shareholders may not expect dividend

The Board may choose not to recommend a dividend, if there are important strategic priorities which require large investments that would deplete the Company's cash reserves or due to uncertainties in the business performance in the near to medium term due to regulatory/contractual restrictions, utilization of surplus cash for buy back of securities or setting off previous year losses if any.

10. Amendments to the Policy

The Board of Directors can amend this Policy, as and when deemed fit. Any or all provisions of this Policy would be subject to revision / amendment in accordance with the rules, regulations, notifications etc. on the subject as may be issued by relevant statutory authorities, from time to time. In case of any amendment(s), clarification(s), circular(s) etc. issued by the relevant authorities are not consistent with the provisions laid down under this Policy, then such amendment(s), clarification(s), circular(s) etc. shall prevail upon the provisions hereunder and this Policy shall stand amended accordingly from the effective date as laid down under such amendment(s), clarification(s), circular(s) etc.

11. Interpretation

In case of any conflict between the provisions of this Policy and of the statutory provisions, the statutory provisions shall prevail over this Policy. Any subsequent amendment/ modification in the statutory provisions shall automatically apply to this Policy.

12. Effective Date

This Policy shall be effective from the date as approved by Board of Directors.



A handwritten signature in black ink, appearing to read "D. J. K. K. K."